

PATRICK R.E. DAVIS

**P.O. Box 336543
North Las Vegas, Nevada 89033-6543**

SUMMARY

Dr. Patrick R.E. Davis is a creative, result oriented clinical practitioner; a healthcare provider with organizational, problem solving, decision making, leadership, technical and communication skills in a direct and | or supportive capacity.

He is proficiently competent with active and (hands on) passive preoperative and | or postoperative physical medicine rehabilitation in combination with therapeutic physiotherapy modalities for and with patients requiring treatment and care, **viz.** personal injuries, occupational injuries, wellness and preventative care, major med and sports injuries. Within the wellness and preventative paradigm, he is well-versed, well-practiced with the strategic and sequential integration of: **relief care, corrective care and restoration of function care.** Dr. Patrick R.E. Davis has participated with peer to peer utilization reviews as a PA (Physician Advisor) while practicing in an independent outpatient rehabilitative setting.

He has performed **TDI Designated Doctor Examinations (TIRSAT Approved for 4 years)** for the Texas Department of Insurance, Workers Compensation Division. He is experienced with general sales and marketing within the outpatient physical medicine rehabilitation realm in the DFW (Dallas Fort-Worth) area. Also, Dr. Patrick R.E. Davis has networked and functioned well with other medical participants (of various healthcare disciplines in a multi-disciplinary approach and setting) while rendering | providing and delivering quality services and experiences to individuals of the DFW communities.

PROFESSIONAL EXPERIENCE

✓ **INJURY SOLUTIONS, INC., LAS VEGAS, NV**

Injury Solutions, Inc.

3940 North Martin Luther King Boulevard #107
North Las Vegas, NV 89032-6607

2018 to present day, Owner and Operator

✓ **THE SPINE, DISC & NERVE DOCTOR, INC., LAS VEGAS, NV**

The Spine, Disc & Nerve Doctor, Inc.

3940 North Martin Luther King Boulevard #107
North Las Vegas, NV 89032-6607

2018 to present day, Owner and Operator

- ❖ **Elite Health Services, PLLC (contract labor & services for the Las Vegas Area); malpractice insured**

November 2017 to present day

- ❖ **INJURY SOLUTIONS, DUNCANVILLE, TX**

Injury Solutions & Rehabilitation, 115 W. Wheatland Rd, Duncanville, Texas 75116

1998 – 2011, Owner and Operator

- ❖ **INJURY SOLUTIONS, FORT WORTH, TX**

Fort Worth Injury Rehabilitation Clinic, 101 W. Allen, Fort Worth, Texas 76110

2001 – 2010, Owner and Operator

Dr. Patrick R.E. Davis, the **Executive Clinic Director** | the **Principal Healthcare Provider** | the **Attending Doctor** of DFW Injury Rehabilitation Clinics since 1998. The following and below-listed adjunct roles, functions, duties, characteristics and experiences of Dr. Patrick R.E. Davis further edify his professional and or industry related repertoire:

- Educated patients about their musculoskeletal injuries and | or conditions; also, educated patients about general Science and Clinical Nutrition;
- Examined; Prescribed; Coordinated | Supervised | Monitored medically necessary Physical Medicine Rehabilitation (physiotherapy | therapeutic modalities) and Chiropractic Care;
- Directed rehabilitative clinical services to augment program efficacy and client satisfaction;
- Elaborated to patients the findings | results | impressions of Special Imaging Studies (i.e. MRI, CT Scans, Diagnostic Discograms); Radiographic Studies; Electro-diagnostic studies (i.e. Needle EMG, CPT Neurometer, Musculoskeletal Diagnostic Ultrasounds);
- Employed and | or monitored comprehensive Case Management of Injured Patients; Preauthorization | Pre-Certification of required and | or recommended rehabilitative treatment | care to and with Third Party Administrator(s);
- Performed Functional Capacity Evaluations, Physical Performance Evaluations and Whole Person Impairment Rating Examinations;
- Participated with and in a Multidisciplinary practice;
- Coordinated | Supervised | Monitored medically necessary Work Readiness Programs: Work Conditioning, Work Hardening, Pain Management whether **preoperative** and | or **postoperative** status;
- Managed the records documentation process to ensure that the patient's clinical records met State and Federal legal and regulatory requirements;
- Managed 10-15 employees **including** staff | associate doctors;
- Developed and implemented rules and regulations for staff and clients;
- Directed and | or delegated the assignment of staff, monitored daily and weekly schedules and matched staff and | or clinician qualifications to patient individual needs;
- Formulated a wage, salary structure and compensation guideline supported with, by and from legally compliant job descriptions. Introduced a performance management system;

- Implemented a performance-based compensation schedule for office staff and associate doctors based on their contributions: quantitative and qualitative professional improvements based on results of the key performance indicators i.e. quality, safety, productivity and customer service satisfaction;
- Guided and developed the vision | mission statement as well as a balanced scorecard system to examine | assess clinic performance against key results and areas for the stakeholders, the associates and the patients (consumers) of our community;
- Developed annual budgets and custom business plans, ensured timely and accurate **billing** and **collections**, payroll processing, bank deposits and administered purchasing of clinical and office supplies and required clinical materials. Monitored company related expenditures and adherence to organization policies through the implementation of 'executive' controls;
- Functioned as a principal: making decisions of acquisition and | or discharge of staff and | or 'any' independent vendors directly | indirectly servicing our clinics in a supportive capacity;
- Developed and implemented client | customer satisfaction questionnaire and utilized those results to modify or change policies and procedures for quality, safety, productivity and customer service as it pertains to stakeholders, associates, customers and the community;
- Participated with Community Outreach: affordable and accessible inner-city school physical examinations to, in effect, encourage students of our community to be involved with constructive extracurricular Junior High and High School sport activities;
- Participated and experienced with: Major medical, Occupational Injuries, Personal Injuries, MD/DO/RMT referrals;
- Directly involved and managed general sales and marketing of organizational therapeutic services, durable medical equipment and home medical supplies;
- Experienced with expert testimony: chiropractic and medical related services in third party liability claims | lawsuits (in the **DFW District Courts**); also, testified in the State of Texas Workers Compensation System: **MDR (Medical Dispute Resolution)** administrative judicial hearings and **BRC (Benefit Review Conference)** judicial hearings for the benefit of injured workers in the State of Texas.

PROFESSIONAL EXPERIENCE

North Dallas High School, 3120 North Haskell Avenue, Dallas, Texas 75204
1997 - 1998,

Position: Teacher, curriculum taught: **Anatomy & Physiology, Biology, Earth Science, Chem Com | Chemistry** (9th through 12th Grades):

- Prepared and Implemented Lesson Plans per Prep: Anatomy & Physiology, Biology, Earth Science, Chem Com (Chemistry);
- Maintained a classroom environment conducive to learning;
- Isolated individual student learning needs and employed a customized plan of instructional action to enhance | promote | accommodate learning deficiencies (content and related materials);
- Effectively communicated with parents of students (maintaining an open line of communication);
- Proactively worked with other teaching colleagues (team members) within the North Dallas High School Science Department to constructively discuss and implement various strategic methods to supplement classroom learning and retention of materials (i.e.

critical thinking, kinesthetic learning, mnemonics for theoretical learning and practical application).

EDUCATION, CERTIFICATIONS & LICENSES

- Baccalaureate of Science of Anatomy, Parker University – Dallas, Texas (1994 - 1997);
- Doctorate of Chiropractic, Parker University – Dallas, Texas, (1994 - 1997);
- UTD and TWU (master level curriculum in Education, total: 12 hours), (1997-1998);
- Richland College (1990 - 1994);
- **State of Texas** Teacher Certification, Secondary Composite Science 6th through 12th **(1998 to Lifetime Certification)**;
- **State of Nevada**, License to Practice Chiropractic **(2017 to present date, current, active and in good standing)**;
- **State of Louisiana**, License to Practice Chiropractic **(2016 to present date, current, active and in good standing)**;
- **State of Texas**, License to Practice Chiropractic **(1998 to present date, current, active and in good standing)**.